

Washington Football Cheerleaders Alumni Association (WFCAA) and National Football Cheerleaders Alumni Organization (NFCAO)

Code of Conduct

Member PLEDGE

I pledge to uphold the spirit of the WFCAA and the NFCAO Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the WFCAA and the NFCAO (the "WFCAA/NFCAO"). I acknowledge that I have a right to a hearing as set forth by the WFCAA/NFCAO Bylaws if charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership to the WFCAA/NFCAO.

As a Member of the WFCAA/NFCAO, I hereby promise and agree that I:

- have read and accepted the WFCAA/NFCAO Bylaws;
- will uphold and respect the confidence and personal information of other members;
- will not share the WFCAA/NFCAO "members only" website password with anyone;
- will not engage in any conduct that is criminal under any laws applicable to me;
- will not misrepresent or misuse the WFCAA/NFCAO name at anytime;
- will respect the property of others whether personal or public, including property and equipment owned by the WFCAA/NFCAO;
- will respect all WFCAA/NFCAO members and partners in a professional manner and will
 not engage in any form of discriminatory behavior or verbal, physical, or sexual
 harassment or abuse;

- will wear designated apparel at all official WFCAA/NFCAO events and maintain acceptable levels of professionalism and conduct while representing the WFCAA/NFCAO:
- agree to be filmed and photographed by the official photographer(s) and network(s) of WFCAA/NFCAO or under conditions authorized by WFCAA/NFCAO and give event organizers and WFCAA/NFCAO the right to use my name, picture, likeness, voice, and biographical information before, during, and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the WFCAA/NFCAO; in no event may WFCAA/NFCAO or the event organizers use or authorize the use of my name, picture, likeness, voice, and biographical information for the purpose of profit, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films, or videos of myself or WFCAA/NFCAO apparel or the use of the WFCAA/NFCAO logo for the purpose of profit, without the prior written consent of WFCAA/NFCAO;
- will not engage in any social movements or political activities during WFCAA/NFCAO events or while representing the WFCAA/NFCAO;
- will not author, forward, or post vulgar or disrespectful texts, photographs, or other inappropriate content online while representing the WFCAA/NFCAO;
- understand that disciplinary action for violation of any provision in this Code of Conduct
 may include any or all of the following: (i) a verbal or written reprimand; (ii) suspension
 from the WFCAA/NFCAO; (iii) removal from the WFCAA/NFCAO; or (iv) any
 combination of the foregoing:
- have a right to a hearing per Article 3 section 3.9 of the WFCAA Bylaws prior to WFCAA denying the right to be a member;
- may contact the WFCAA at <u>wfcheeralumni@gmail.com</u> for further information regarding my rights under this Code.

MEMBERS' AFFIRMATION

Name

•	is Code of Conduct. I agree to adhere to this	
times as a condition of bein	ng accepted as a member of the WFCAA/NFC	CAO.
Signature	Date	_
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Chapter